

Filling of the vacancy of Additional Provincial Director in the Provincial Head office of the  
Department of Animal Production and Health, Northern Province  
"Marking Scheme"

| S.No | Fields for which marks are given                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |          | Marks | Maximum Marks |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------|---------------|
| 01   | Service Period<br>Marks will be given in the for the total active and satisfactory period completed exceeding the 3 year active & satisfactory service period Grade I of the Sri Lanka Animal Production & Health Service<br><div><div>The maximum mark allocated for additional service experience<br/>Service period of the officer, active and satisfactory service in that grade</div><div>X</div><div>An additional active and satisfactory service period of the relevant officer<br/>(Years x 12+Months)</div></div> |          |       | 50            |
| 02   | Experience & Professional Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |       | 50            |
|      | Higher educational qualification in the relevant field<br>➤ Only one higher educational qualification shall be considered<br>➤ Should be obtained from a recognized University                                                                                                                                                                                                                                                                                                                                              |          |       | 10            |
|      | Doctor of Philosophy (Ph.D)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          | 10    |               |
| 2.1  | Master of Philosophy (Mphil)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          | 08    |               |
|      | Post Graduate Degree / Diploma (Marks shall be awarded only in respect of one additional degree relevant to the field of the post, obtained beyond the degree prescribed in the relevant Service Minute for promotion /the Efficiency Bar Examination (EB))                                                                                                                                                                                                                                                                 |          | 06    |               |
| 2.2  | Foreign Scholarships/Training in Animal Production & Health                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |       | 04            |
|      | More than 03 Months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |          | 03    |               |
|      | 01 month - 03 Months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |          | 02    |               |
|      | Less than 01 Month                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          | 0.5   |               |
| 2.3  | Working Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |       | 15            |
|      | If served as Subject Matter Specialist (SMS)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Per Year | 03    |               |
|      | If served as Deputy Provincial Director,(DPD)                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |          | 02    |               |
|      | If served as Deputy Director (DD / AD)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          | 01    |               |
| 2.4  | Contribution to Animal Production Research & Development<br>➤ Marks will be awarded using the ratings obtained in annual performance appraisals during the period of five years immediately prior to the date of closing date.                                                                                                                                                                                                                                                                                              |          |       | 05            |
|      | Excellent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Per Year | 2.0   |               |
|      | Above average /                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          | 1.5   |               |

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**P. Naavalan**  
Administrative Officer  
Provincial Public Service Commission  
Northern Province

Decision No. : 26/07/178

|                                                                                                                                                                                                                                                         |                                                                                                                                                           |             |            |             |            |  |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------|-------------|------------|--|--|
| Commendation in Gen 230 (b)<br>(Should be attached to the personal file/history sheet. Marks shall be awarded only for commendations directly related to the relevant profession and issued by authorities directly connected to the officer's duties.) |                                                                                                                                                           |             | 03         |             |            |  |  |
| 2.5                                                                                                                                                                                                                                                     | For each Commendation                                                                                                                                     | 01          |            |             |            |  |  |
| 2.6                                                                                                                                                                                                                                                     | Any censure imposed during the five (05) years immediately preceding the closing date of applications.                                                    | (-1)        |            |             |            |  |  |
| 2.7                                                                                                                                                                                                                                                     | Nationality or Internationality important publications or Papers published in national or international science journals                                  |             | 04         |             |            |  |  |
|                                                                                                                                                                                                                                                         | <table><tr><td>Main author</td><td>Full Marks</td></tr><tr><td>Co - author</td><td>Half Marks</td></tr></table>                                           | Main author | Full Marks | Co - author | Half Marks |  |  |
| Main author                                                                                                                                                                                                                                             | Full Marks                                                                                                                                                |             |            |             |            |  |  |
| Co - author                                                                                                                                                                                                                                             | Half Marks                                                                                                                                                |             |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | Journals / Books/Training modules                                                                                                                         | 02          |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | Abstract / Magazines /e papers                                                                                                                            | 01          |            |             |            |  |  |
| 2.8                                                                                                                                                                                                                                                     | Special awards for achievements in theService-related field at the Provincial, National, and international levels (individual performance only). For each | 01          | 04         |             |            |  |  |
| 2.9                                                                                                                                                                                                                                                     | Any period of no-pay leave availed during the five (05) years immediately preceding the closing date of applications."                                    | (-1)        |            |             |            |  |  |
| 2.10                                                                                                                                                                                                                                                    | <b>Performance at the Interview</b>                                                                                                                       |             | 05         |             |            |  |  |
|                                                                                                                                                                                                                                                         | <b>A. By evaluating the 10-minute presentation regarding the following matters in AP&amp;H.</b>                                                           |             |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | ❖ Analyzing the current situations                                                                                                                        |             |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | ❖ Identification of problems / needs & Suggestion for the issues                                                                                          |             |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | ❖ Strategic plan to overcome theidentifiedconstraints along with SDG &government policies                                                                 |             |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | Content                                                                                                                                                   | 01          |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | Time management                                                                                                                                           | 01          |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | <b>B. Response to the question by the candidates regarding their presentation</b>                                                                         |             |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | Communication skills                                                                                                                                      | 01          |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | Attitude & personality                                                                                                                                    | 01          |            |             |            |  |  |
|                                                                                                                                                                                                                                                         | Language proficiency                                                                                                                                      | 01          |            |             |            |  |  |

**Note:** -The term "recognized University" in the above marking scheme means a university recognized by the University Grants Commission of Sri Lanka.

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Decision No. : 26/07/II/178

P. Navarajan  
Administrative Officer  
Public Service Commission

Secretary

*(Signature)*



Ministry of Agriculture  
Northern Province

I recommended this marking scheme of the structured interview for the appointment to the post of Additional Provincial Director in the Provincial Head office of the Dept. of Animal Production and Health, Northern Province.

Date : 26.06.2026



Provincial Director,  
Dept of Animal Production & Health  
Northern Province

Chief Secretary,  
Northern Province.

Dr. S. Vasanthakumari  
Provincial Director  
Dept. of Animal Production & Health  
Northern Province

I recommended this marking scheme of the structured interview for the appointment to the post of Additional Provincial Director in the Provincial Head office of the Dept. of Animal Production and Health, Northern Province.

Date : 2026/06/30

S. Sivakoti  
Secretary

Ministry of Agriculture and Agrarian Services, Animal  
Husbandry, Irrigation, Fisheries, Water Supply & Environment  
Northern Province



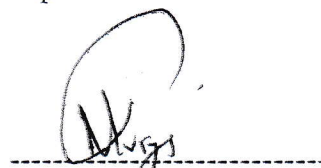
Secretary,  
Ministry of Agriculture,  
Northern Province.

Secretary,  
Provincial Public Service Commission,  
Northern Province.

I recommended this marking scheme of the structured interview for the appointment to the post of Additional Provincial Director in the Provincial Head office of the Dept. of Animal Production and Health, Northern Province.

Date : 27/7/2026

Thanuja Murugeson  
Chief Secretary  
Northern Province



Chief Secretary,  
Northern Province.

The Provincial Public Service Commission has approved this marking scheme of the structured interview for the appointment to the post of Additional Provincial Director in the Provincial Head office of the Dept. of Animal Production and Health, Northern Province. On 21.07.2026 (Decision No.: 26/07/II/178)

Date : 2026/07/22



Secretary,  
Provincial Public Service Commission,  
Northern Province.

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P. Naavalan  
Administrative Officer  
Provincial Public Service Commission